

REMUNERATION COMMITTEE: ATTRACTING AND RETAINING THE BEST TALENTS

INTRODUCTION

The appointment on the Remuneration Committee (RC) is becoming one of the most challenging jobs in corporate boards these days. Shareholders, media and regulators are increasingly demanding the RC to take a higher level of active oversight in how directors and senior executives are being paid and scrutinize the business rationale behind every single compensation component.

OBJECTIVE

Against the backdrop of the current demand and expectation, this seminar aims to present real issues with practical solutions. This half-day course is designed to provide an overview of the issues facing a RC, suggested practices with case studies for discussion.

METHODOLOGY

Lectures facilitated by PowerPoint presentation and case studies discussion.

PROGRAMME

- Latest Bursa Listing Requirements on RC
- Composition, size, disclosure requirement and committee meeting
- The role and challenges of the RC
- Setting remuneration for Executive Directors, non-Executive Directors and Independent Directors
- Setting remuneration for Chief Executive Officer and key senior management

WHO SHOULD ATTEND

Directors, Accountants, Corporate Secretaries

PRESENTER'S PROFILE



ANDREW TAN LYN SAN MA in Education, UNISEL

Mr. Andrew Tan Lyn San, is a Fellow member of the Association of Chartered Certified Accountants (ACCA) of UK, a Chartered Accountant registered with the Malaysian Institute of Accountants (MIA) and a member of the Malaysian Institute of Certified Public Accountants (MICPA). He holds a Master in Education majoring in leadership management.

He has over 20 years of working experience in public practice and commercial industries. He started his career and was trained with KPMG in Singapore in audit and consultancy and as Senior Accountant with SITA Group, a French MNC based in Singapore until he decided to return to Malaysia at the end of 2000.

Upon returning to Malaysia, he took up the position as Finance Manager with a manufacturing company of thermal insulation materials used mainly in the Heating, Ventilation, Air Conditioning and Refrigeration of residential, commercial and industrial buildings. He managed all the financial and accounting matters to support the business and operational requirements of the company in meeting its objectives and financial target.

He was transferred to the holdings company which is listed at the main market and was repositioned as Executive Director. His primary responsibility is to ensure timely submission on consolidated quarterly financial reports, prepare the Annual Reports for AGM and assist in corporate finance and management.

Currently, Mr. Tan is teaching at local university on corporate financial reporting and corporate governance subjects.

REGISTRATION FORM

REMUNERATION COMMITTEE: ATTRACTING AND RETAINING THE BEST TALENTS

DATES (PLEASE TICK PREFERRED DATE)	 □ 27 February 2018 (pm - Tuesday) □ 26 March 2018 (am - Monday) □ 24 April 2018 (pm - Tuesday) □ 15 May 2018 (pm - Tuesday) □ 26 June 2018 (pm - Tuesday)
DURATION	Half-day (am: 0900 – 1300 hours), (pm: 1400 – 1700 hours)
VENUE	Seri Pacific Hotel Kuala Lumpur
FEE	RM932.80 per participant (inclusive of 6% GST)
PAYMENT	Cheque is made payable to BURSATRA SDN. BHD.
CANCELLATION	Cancellation must be received in writing one (1) week before the seminar. Full amount of the registration fee is chargeable for non-attendance; however, replacement of participant is accepted.
TO REGISTER	Please Call 03-7954 8002 / 03-7958 8001 or Fax Registration Form to: 03-7954 8001 or e-mail to: sophiah@bursatra.com.my
<u>Details:</u>	
Name of Participant :	
Designation :	
NRIC / Passport # :	
Name of Company :	
Address of Company:	
Contact Person & : Designation :	
Tel.#	:
Fax #	:

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